



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

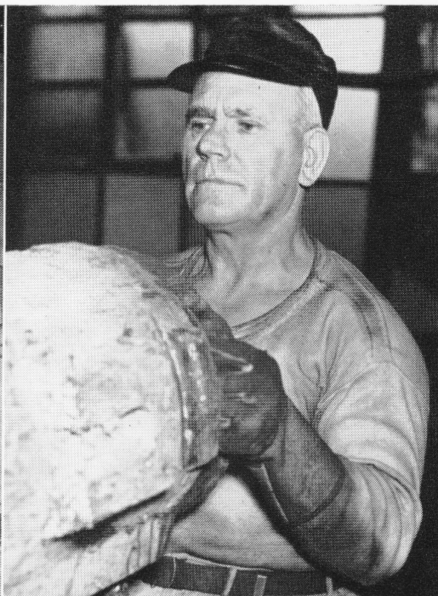
June 2, 1952

No. 11

Winners of Suggestion Awards Presented During May



\$75.00
George Imanie
ASM Tool



\$75.00
Jevat Mussa
Casting Shop



\$75.00
Carl Wester
Press 2 Tool

\$15.00

Henry Wilcken, Casting Shop
Louis Tartaglia, Extruded Rod
Paul Sevigny, Hot Forge
John McCarthy, Strip Mill

\$10.00

Thomas Beaman, Extruded Rod
Casimir Chrzanowski, Press 2
James Dalessio, Extruded Rod
Joseph Destefano, Extruded Rod
Bert Russett, Lacquer
Charles Bozzuto, Slide Fastener
Ernest Lussier, Slide Fastener
Francis DeSantis, Connector

Olympic Tryouts

Waterbury will continue to be the center of big-time Connecticut track and field competition this year. The Conn. A.A.U. Men's Championships are slated to be held on Sunday, June 8, and the National Women's A.A.U. 1952 outdoor track and field championships on June 28 and 29 at the Municipal Stadium.

Tickets to the three days' events are available, at \$1.00 each, at the Employee Activities Office. Details on events and times may be secured by contacting this office.

SERA Kids' Day Camp

The SERA-sponsored Day Camp for employees' children, between the ages of 6 and 12, is scheduled to start its fifth season on Monday, July 7.

Application blanks are being sent to parents of last year's attendants. Others interested in sending their children to the Camp are invited to contact the Employee Activities Office for full details. An application blank is available on Page 3 of this issue. Fill it out, send it in to the Office and they'll send you the full information.

The Camp will be operated daily Monday through Friday. Well qualified and experienced councilors will be in charge of the group. They will meet at the SERA Clubhouse about 8:15 a.m., will be accompanied to Woodtick by the councilors, and returned to the Clubhouse by 4:30 p.m. The cost is \$5.00 weekly per child.

Blood Mobile Unit Visit on July 1

The third visit of the Blood Mobile Unit to the Main Plant is scheduled for Tuesday, July 1. It will be set up at the Scovill Girls' Clubhouse on Mill Street for the convenience of West Plant volunteers.

A quota of 250 pledgers has been set for the day. They will be contacted in the following departments:

North Mill, General Stores, Mfg. Metal Stores, Mfg. Dept. Stores, Finished Goods (incl. B&F), Mfg. Packing, Button Packing, Drill & Tap, Assembling, Solder, Elec. Test Lab, Trucking, Mfg. Elevators, Rolling, Sanitation, Buff 2 and 3, Connector, Dip, Plating, Tool Chrome Plate. Also:—Drawing, Anneal, Blanking, Blanking & Drawing Tool, Receiving, Electrical, Millwright, Tin Shop, Welding, Blacksmith Shop, Carpenter Shop, and Oil House.

A committee, with members selected from the departments concerned, will meet during the coming week to work out details for the program. Employees will be contacted as soon as arrangements are complete.

New Financial Responsibility Law

The new law, effective July 1, 1952, is an act of the 1951 Legislature to protect everyone in Connecticut against financially irresponsible owners or operators of motor vehicles who become involved in accidents.

As a Public Service, the Dept. of Motor Vehicles has issued a pamphlet "Know the Facts about your new Financial Responsibility Law" which has been mailed to registered car owners.

Copies of this pamphlet are available in the Employee Activities Office if you are a driver and have not already received one.

The Company's Offer

On May 26, 1952 the Company mailed to the Union a letter offering a general wage increase of 11 cents per hour to employees in the bargaining unit, to be effective June 2, 1952 if it is accepted by the Union before that date. As this is written, we do not know whether or not the Union will accept it. In making the offer, the Company made it clear that if the offer is accepted negotiation could proceed on all other issues that are legitimately open for negotiation.

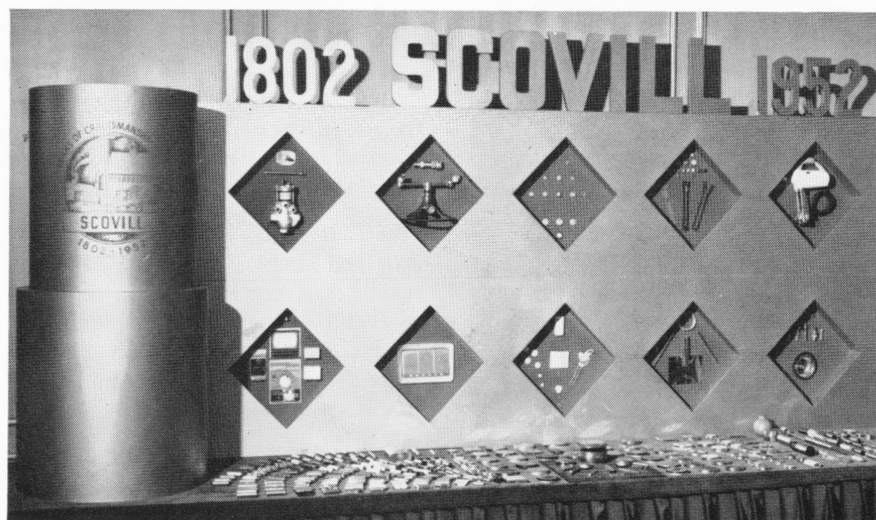
The Company made this offer at this time as it seems to be the amount that should be given in our case. The Union's revised demand of May 16, 1952 called for 11 cents per hour. The Wage Stabilization Board recommended this amount in our dispute case. And under Wage Stabilization Board regulations a total of 11 cents can be given by us based upon the B.L.S. Consumers' Price Index of April 15, 1952, which has just been published.

There are many other economic issues, including retroactivity of the wage increase, which are still subject to negotiation. The Company considers that a retroactive wage increase has no place in collective bargaining.

As a practical matter there is no way for a company to get repaid for a retroactive wage increase. It must come out of past profit or savings and, under present rules, cannot be used as a cost item for tax purposes except in the year it is paid. This is no more sound or ethical than would be a retroactive increase in the rent paid by an individual. But there is a worse feature about retroactivity. It gives a premium for stalling in collective bargaining. When it is known that any wage increase that is negotiated will be retroactive, then stalling on a settlement has the effect of putting money in the bank each week. In other words, retroactive pay agreements remove one of the most potent incentives to reach complete agreements.

Alan C. Curtiss
Vice-President

Scovill Exhibit At Convention



The above photo shows the Scovill display at the Toilet Goods Convention in New York on May 12, 13 and 14. The exhibit displayed the broad scope of the Company in the metalworking industry and featured a collection of famous Scovill historical buttons along with some of our earliest contributions to the Drug and Cosmetic Industry.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Supervisor of Publicity: DAVID S. MORELAND

Managing Editor: MARGARET E. FENSKE

Art Editor: GEORGE E. SLATER

Contributing Staff:

Judy Bradshaw, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXVI

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No. 11

Worth Thinking About

In 1924 Joe Stalin stated, "We shall force the United States to spend itself to destruction".

An examination of the following figures would seem to point out that maybe Joe was right.

In 156 years, from 1789 to June 30, 1945 federal tax collections were \$248,348,394,540 — but in six years, from May 1, 1945 to June 20, 1951 federal tax payments were \$260,417,309,430 — or a total of \$12,068,914,480 more in six years than in 156 years.

HOW LONG CAN IT LAST???

Life Out East

By Harry Shewbridge

First of all, I have a message for those fishermen who have been asking me whom I was referring to in my article on Fishing Fever. The message is simply, "If the shoe fits, wear it", or "Stop pointing at someone else and speak for yourself, John".

Next, I think there should be an age limit on golfers. It seems to me that when a man becomes so old that he cannot carry his clubs anymore, but must, instead, pull them around the course in a little wagon, it is time he stopped playing and left the course open to younger and stronger men. But before we make a decision, why don't we all go out to East Mountain some evening and watch Messrs. Carolan, Laudate, etc.?

And to you folks who like coffee or tea, may I introduce Angie and Julie, the Cocoa Kids? You know who they are — one is in ASM Production, and the other is in my office. Unless you have seen it, you can't believe the ecstasy they enjoy while sipping up a cup of cocoa.

On the sixth floor we have that happy little brood called Father Roberts' chickens. One of them had a birthday the other day and everybody felt happy about it all day long. Mary Murphy, may all your birthdays be happy ones.

Finally, but with no finality, comes the question of the week—who is Mr. Twidget?



The regular monthly meeting was held on Tuesday, May 20, in the Spencer Block third floor conference room at 8 p.m.

Plans were made for the annual summer program—the fishing contest will be held on July 26 and the clam bake with skeet and casting competitions on August 16.

The Club also voted to award \$3 to member weighing in the heaviest turtle up to and including October 4. Stuffing the turtle with lead before weighing in doesn't count either!



Harold Sanders, Extruded Rod
Henry Frech, Trucking

Dangerous Compressed Air Made Safe



Regina Pietrzak, left, demonstrates the use of the compressed air cleaning hood which was made by the Lipstick Department.

It is operated by a foot pedal and dust and air blast are confined to the hood. A screen is placed in the hood so that the operator's hand does not come close enough to the air gun and become injured. A quicker and easier job is done safely with this arrangement.

Injuries have occurred in our plant which, as a result of immediate attention, did not result in serious injury. Devices can be made for almost every air gun job and should be used to prevent serious injury from air injected through the skin.



FLAG DAY JUNE 14'th

Leaves of Three

Three means danger. Poison ivy has three leaves. In its natural setting, it looks beautiful and harmless — but, watch out.

Five means safety. In contrast, the woodbine is a pretty harmless vine that is often shunned in spite of its five leaves.

Both plants turn brilliant red in fall—however, poison ivy bears clusters of waxy, white berries; woodbine produces a spray of bluish berries.

When clearing weeds or vines from the yard, always use gloves to protect your hands from contact with the leaves and stems if there is any possibility of poison ivy being present.

Control Your Speed

The faster your car is traveling, the longer it takes to stop—the more it costs for gas, oil and wear and tear on tires—the harder it is to see objects on either side of you. So, take it easy. Speed is No. 1 killer.

June has been designated on the Operation Safety schedule as "Speed Control" month. With more and more cars on the road beginning with June when vacation season starts, motorists should be aware of the fact that the chances of dying from injuries received in a traffic accident when traveling at 60 miles an hour or faster are eight times more than at 20 miles an hour or less. Not that traffic authorities recommend "poky" drivers for they, too, represent a type of traffic menace.

However, speed controlled is a modern blessing; uncontrolled, an invitation to violent death.

A safe course to follow is to take all dangers into consideration—weather, road conditions, traffic conditions, mechanical condition of car and driver's own condition. A wise course to follow is to obey road signs. You don't have to go as fast as a sign says—but you should never go faster.

Inter-Dept. Leagues

Golf

As of May 26, the team of Vaughn and Sabis is tied with Kraft and O'Connell for first place with three wins and no losses.

Ed Sabis has low gross of 36. Howie Kraft and George Sickles are tied for second place with a 41.

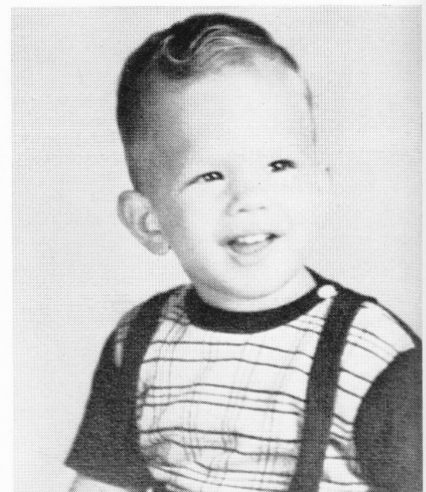
Low net honor goes to Johnnie Daniels who scored 30. Ed Sabis is runner-up with 31.

Softball

As of May 28, the Dip Room and West Machine were tied for first place with a score of 4-0. General Training was second 2-0 and, the Strip Mill third, 2-1.

As the North Mill has dropped out of the league, teams scheduled to play them will be given a free game.

Family Album



Introducing little Gary Wayne Androphy. He was seventeen months old when he posed for this picture. Morris Atkins of General Training No. 2 is his grandfather.

Supervisory Conference Leaders Have Banquet



Conference leaders of the Supervisory Training Program marked the completion of a successful phase with a banquet at the SERA Clubhouse on May 22. Their classes in human relations included 230 of our supervisory personnel. Those attending the banquet were (seated, left to right):—Elmer Barnes, Art Chaffee, Charlie Rietyke,

Ray Havican, Nathan Winstanley (guest), Al Carignan. Standing, left to right, are:—Don MacIntosh, Joe Burke, John Butkus, Bill Morrison, Tom Chapman, Tom Lynch, Ray Caffrey, Bill Tinney, Bud Goss and Milt Burrall (guest). Pat Wallace, Al Sperring, Russ Potter and Jerry Corrigan were unable to attend.

SERA Rifle Club

The first match of the Moon-Lite League took place on May 13, with Scovill defeating Lux Clock by a team score of 1991 with 131 x's to 1890 with 75 x'.

Matches are held at Lyman Range in Middlefield.

Woodtick Gardens

The garden area at Woodtick has been plowed and harrowed, and the plots are now ready for planting.

With quite a demand for plots, they have been assigned on a "first come, first served" basis to new gardeners. To date, assignments have been made to all who requested a plot. There are still a few available and anyone desiring to have a 50' x 50' plot should call the Employee Activities Office, ext. 834.

1952 Graduate



Jean Ercoli, daughter of Grace of ASMD, will graduate from Terryville High School this month. Her grandfather is Domenic Ercoli of General Stores. Uncles Gino and Philip Ercoli are employees of Dry Rolls and Aluminum Finishing respectively.

Classified Ads

FOR SALE

Two pair of girl's shoes, \$6—one pair of Foot Balance size 5 1/2, one pair of Red Cross, size 6. Call 3-8434.

Floor model Philco radio in very good condition, reasonable. Call 6-1031 after 4 p.m.

1938 Buick in A-1 condition, reasonable. Call 5-9038.

Victor vic with mahogany cabinet, 60 old-time records included, \$25; violin with case, \$25; coral spring short coat, like new, \$5. Call 6-0270.

Small motor, very good condition, \$5; 55-gallon oil drum with faucet and stand; screen door, 36 x 84; window screens, 24", 22", 20", 18". Call 4-7900.

Miscellaneous items—machinery, tools, wood, Fordson tractor with plow and iron wheels, circular saw, 1 1/2 h.p. motor, bench saw for cabinet work, rabbits, would like to rent my house after selling these items. Call 5-4111.

Camping outfit—wall tent, 10 x 12; canvass fly, 16 x 18; poles; ropes; metal box trailer; \$100. Call 4-3820.

1936 four-door Plymouth in very good condition. Call 3-7779.

4' 5" GE refrigerator, kitchen set in good condition. Call 5-7357.

For boys—28" Schwinn bicycle, \$25; spring coat and hat, size 8, \$6; winter coat, leggings and hat, size 8, \$17; brown cowboy boots, size 2, \$3. Call 5-3584 after 2 p.m.

9 x 12 Anglo Persian Rug with pad, excellent condition. Call 5-6346 after 6 p.m.

1939 four-door Chevrolet sedan, deluxe model, good condition, reasonable. Call 4-3978.

Light cream combination kitchen stove in very good condition, wickless burner parlor stove, washing machine in good running order, will sacrifice. Call 5-8871 after 5:30 p.m.

White, large size Maytag washer, three years old. Call 4-4562.

Super-Flame pot burner type living room oil stove; blond chifforobe; baby carriage; bathinette; all in excellent condition, reasonable. Call 5-7290 mornings.

Breakfast set — unfinished table with separate plate glass top and two benches, \$10; small porcelain sink with faucets, \$10; complete hardware for swinging garage doors, \$5. Call 4-6007 after 6 p.m.

Snipe class sail boat with two sets of sails, bronze center board, needs repainting, \$175; Spanish guitar with case, \$25; 12' canoe in good condition, \$35. Call 3-0679 after 5 p.m.

7 cubic foot Hotpoint refrigerator in excellent condition, \$60. Call 4-4066.

New Perfection oil stove with five burners and oven. Call 5-5650.

South Bend 5' glass casting rod, brand new, never used. Cost me \$20, will sell for \$10. Call 3-4223 after 5 p.m.

Fairmont gray enamel coal stove, reasonable. Call 5-6145 after 5 p.m.

Coldspot refrigerator. Call 3-1345 after 3:30 p.m.

Adjustable TV table, reasonable. Call 5-9753.

Pothelly parlor stove, no wick needed; electric water boiler. Call 3-2678.

5 hp Sea King outboard motor, used very little. Write to John E. Dubiel, 8 Rosewood Ave., Waterbury.

Water weighted roller, practically new, \$12. Call Woodbury 5891 after 6 p.m.

3 1/2 h.p. Evinrude outboard motor with stand and gas can, \$70. Call 3-7194 mornings.

Stevens double barrel shot gun, pre-war model, \$25. Call 6-5420 after 4 p.m.

Solid mahogany davenport table; two fiber fernery; washing machine, \$10; two RCA radios; solid mahogany music cabinet. Call at 9 Second Ave., 2nd floor.

WANTED TO BUY

Dark wood coffee table, reasonable. Call 6-4862 from 6 to 9:30 p.m.

Set of women's golf clubs. Call Mrs. Byrnes, 3-0203 after 5 p.m.

TENANTS WANTED

Clean, comfortable room in refined neighborhood in Waterville, private entrance. Call 6-2985.

RENT WANTED

Three or four rooms. Call 3-6931.



By Judy Bradshaw

Welcome New Members

A hearty welcome to the following new members who hopped aboard recently—Keith Shaw and Alice Simon of CTO, Emilia Ruffin of Lipstick, Dorothy Rosa, Louise Pennoni, Laura Denton, Stella Romanauskas and Joan Jensen of Slide FASTER.

Hot Dog Roast

Don't forget the annual hot dog roast, girls. It is going to be held on Sunday, June 15, from 2 to 6 p.m. at the Woodtick Picnic Area. We will have plenty of hot dogs and hamburgers for those who enjoy eating with time to spare for swimming and games.

Card Party

Keep June 18 open for our card party to be held at the Clubhouse. Margaret McCarthy is chairman.

Odds n' Ends

Philadelphia was honored recently when one of our members paid it a visit. Who? Why, none other than Mabel Ottinger of the Waterville Division.

Heard that Jo Bombaci of CTO now has her driving license. Won't she have fun "sportin" around town!

Wonder if Carmel Coscia of CTO is seriously thinking of taking a trip to Bermuda?

Don't know whether Angie Cedela of Press 1 can tell any tall stories but from what we hear, she certainly goes in for a lot of fishing. Catch any green grass hoppers, Angie?

Old-Time Album

This time we lose. We couldn't keep many of you guessing as to the identity of our young travelling miss in the last issue. You were right if you said Alvinia Martin of the Bulletin Office.



When making out your packing list for that summer vacation, don't forget your Blue Cross membership card. It's your ticket to a worry-free recovery—anyplace in the world.

If a member is hospitalized outside of Connecticut, benefits will be the same as those in member hospitals except that on Special Services, 80% of hospital charges is allowed up to a maximum of \$500 during the basic three-week period. Your membership is good in all approved general hospitals — so have your card ready to go to bat for you at all times.

The Martins Are Set For Day Camp

What the well-dressed young men and women will be wearing at the SERA-sponsored Kids' Day Camp at Woodtick this summer.

Alanna and Larry Martin, 10 and 8 years old respectively, sport the crew hat and jersey which will be provided for all children attending the Day Camp this year.

They are the children of Frank Martin, Buff No. 1.

Already totting their lunch, all that is lacking to start them on their way is bathing suit and towel. For details on the Day Camp, contact the Employee Activities Office, Ext. 834.



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